

**Company Registration No. 07713345 (England and Wales)**

**CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

**(A COMPANY LIMITED BY GUARANTEE)**

**DIRECTORS' REPORT AND AUDITED FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 AUGUST 2025**

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

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# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

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### Members

Right Reverend D Walker  
 Revd Canon K Smeetan  
 Rev D Ramble  
 Mrs V Musgrave  
 Mr P Needham  
 Mr C Gloster (Resigned 10 July 2025)

### Directors

Mr R Lait  
 Mr K Newell (Chief Executive Officer and Accounting officer)  
 Mr J Swift  
 Mrs V Musgrave (Chair)  
 Ms K Johnstone (Resigned 19 September 2024)  
 Mr G Millard  
 Mr M J Pemberton  
 Rev N Andrews  
 Mr C Richards (Appointed 12 December 2024)  
 Ms J Billing (Appointed 14 January 2025)  
 Ms H Gloster (Appointed 14 January 2025)

### Senior management team

- Chief Executive Officer	Mr K Newell
- Head of School	Mrs S Hegarty
- Head Teacher of Beal Vale	Mr G Ball (Resigned 31 August 2025)
- Head Teacher of Beal Vale	Mr A Rashid (Appointed 1 September 2025)
- Head Teacher of St Hughs	Mrs J Lisic
- Head Teacher of Thornham St James	Mrs F Wainwright (Joined 1 February 2025)
- Head Teacher of St Pauls	Mrs H Henderson (Joined 1 February 2025)
- Co-Head Teacher of St Thomas	Mr P McGrath
- Co-Head Teacher	Mrs A Knowles
- Trust Safeguarding Lead	Mr D Dunkley
- Chief Financial Officer	Mrs J Young (Resigned 22 September 2024)
- Chief Financial Officer	Ms K Johnstone (Appointed 23 September 2024, Resigned 30 September 2024)
- Chief Financial Officer	Ms S Smith (Appointed 1 October 2024)

### Company secretary

Ms S Smith

### Company registration number

07713345 (England and Wales)

### Registered office

Rochdale Road  
 Shaw  
 Oldham  
 OL2 7HS

### Academies operated

St Hughs Primary School  
 St Thomas Primary School  
 Crompton House C of E School  
 Beal Vale Primary School  
 Thornham St. James CofE Primary School  
 St. Paul's CofE Primary School

### Location

Oldham  
 Oldham  
 Oldham  
 Oldham  
 Oldham  
 Oldham

### Head of School

Mrs J Lisic  
 Mr Paul McGrath  
 Mr K Newell  
 Mr A Rashid  
 Mrs F Wainwright  
 Mrs H Henderson

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

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<b>Independent auditor</b>	Cooper Parry Group Limited St James Building 79 Oxford Street Manchester M1 6HT
<b>Bankers</b>	Lloyds TSB Bank 16 Market Place Oldham Lancashire OL1 1JG
<b>Solicitors</b>	Oldham Council Legal Services Civic Centre West Street Oldham OL1 3UL
<b>Investment advisors</b>	Unity Partnership Henshaw House Cheapside Oldham OL1 1NY

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT

### *FOR THE YEAR ENDED 31 AUGUST 2025*

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The directors present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2024 to 31 August 2025. The annual report serves the purposes of both a trustees' report, a directors' report and strategic report under company law.

Crompton House Church of England Multi Academy Trust was formed in 2019. We are a cross phase trust with five primary schools and one secondary school with a sixth form providing education to students aged 2 to 19 across Oldham and Rochdale. The trust had 3,170 pupils on roll in October 2025.

We welcomed two schools into the Trust this year: St Paul's Church of England Primary School and Thornham St James Church of England Primary School, both on 1st February 2025.

#### **Structure, governance and management**

##### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Crompton House Church of England Multi Academy Trust are also the Directors of the charitable company for the purposes of company law. The charitable company is known as Crompton House Church of England Multi Academy Trust.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

##### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

##### Directors' indemnities

The Academy Trust maintains Governors' and Officers' liability insurance which gives appropriate cover for any legal action brought against its Directors and Governors. The Academy Trust has also granted indemnities to each of its Directors and other officers to the extent permitted by law. Qualifying third party indemnity provisions (as defined by section 234 of the Companies Act 2006) were in force during the period and remain in force, in relation to certain losses and liabilities which the Directors or other officers may incur to third parties in the course of acting as Directors or officers of the Academy Trust.

##### Method of recruitment and appointment or election of directors

Directors are appointed according to the rules contained within the company's Memorandum and Articles of Association. The membership of the main trust board is in accordance with its Memorandum and Articles of Association. The Directors serve for a period of 2 or 4 years. The Directors and local governors have a breadth of skills which are beneficial to the sub-committees and are encouraged to become members of committees most suited to their skills.

##### Policies and procedures adopted for the induction and training of directors

New Directors and Governors are given an induction pack which outlines their roles and responsibilities, and a mentor is appointed for those with no previous experience. Oldham LA provides a full training programme to which all current governors have access to each year.

# **CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **DIRECTORS' REPORT (CONTINUED)**

### ***FOR THE YEAR ENDED 31 AUGUST 2025***

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#### Organisational structure

The academy trust is governed by Members of the Academy Trust and Board of Directors as per the Memorandum and Articles of Association which are the primary governing documents of the Trust.

The Board of Directors are responsible for the strategic management and objectives of Crompton House Church of England Multi Academy Trust, including approving annual budgets, appointing key members of staff and making major decisions about the direction of the Trust. The Directors have responsibility for monitoring the performance of each school, the Chief Executive Officer and Executive Leadership Group.

To do this effectively the Board of Directors has created various sub committees. All decisions reserved to the Directors are taken by the board as a whole. Board committees will meet three or four times each year to consider detailed matters and recommend decisions to the full board.

We currently have two sub-committees: -

- Finance and Audit Committee
- Education and Standards Committee

These committees will report to the Board of Directors which meet as business dictates but at least three times per year.

During the year, Chris Richards was the Responsible Officer and as such has an oversight role in relation to the systems and processes of control and risk management that operate throughout Crompton House Church of England Multi Academy Trust.

Academy policies are developed by senior members of the Academy Trust staff to reflect both the strategic direction agreed by the Board of Directors and also statutory requirements. These policies are approved by the Board of Directors and implemented as procedures and systems by the Local Governing Bodies, Executive Leadership and other designated members of staff. Each school operates within the agreed Scheme of Delegation.

The Chief Executive Officer (CEO) is the Accounting Officer and works closely with both the Trustees, the governors and the senior staff of each school. He oversees the strategic direction of each school but the day-to-day management rests with the Head Teacher who has overall responsibility for the school. The Head Teacher is responsible for establishing a Senior Leadership Team, including the Business Manager and the Deputy and Assistant Head Teachers.

#### Arrangements for setting pay and remuneration of key management personnel

The pay and remuneration for the Senior Leadership Team, including the Head Teacher, is settled by the Personnel Committee in each school with regard to the Trust Pay Policy and Scheme of Delegation. The appropriate salary framework for members of the leadership group is determined by the Board of Directors having regard to the charitable status of the Trust and in recognition of the fact that the Trust receives funding under a funding agreement with the Secretary of State for Education. The Board of Directors ensure the remuneration or other sums paid to a senior executive do not exceed an amount that is reasonable under all circumstances.

#### Trade Union Facility Time

The Trust had no staff members acting as trade union representatives in the 2024/25 year.

# **CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **DIRECTORS' REPORT (CONTINUED)**

### ***FOR THE YEAR ENDED 31 AUGUST 2025***

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#### Engagement with employees

Throughout the year, the trust has engaged with employees through a variety of methods to ensure that the needs of both the employees and trust are best met. Policies and guidance are readily available and circulated at points of change, starts of employment or during periods when it is considered prudent to do so.

Academies within the trust have systems in place to capture employee feedback, through staff surveys and regular review meetings with individuals and groups of employees. The Trust meets regularly with recognised trade union representatives.

The Trust is a disability confident employer and ensures that all employees and prospective employees are supported as effectively as possible within their role.

The trust has a robust professional performance review policy and process that ensures all employees are engaged with their own performance and how this impacts their Academy and the wider trust. The trust has robust recruitment and employee policies to ensure all employees are able to access employment, training, development and promotion regardless of any protected characteristics.

#### Engagement with suppliers, customers and others in a business relationship with the academy trust

By the nature of the organisation the majority stakeholders are the pupils and their parents and carers, the trust, and all its academies have clear policies to ensure that all pupils and their carers are recognised, and their comments and concerns are engaged with.

The Trust has continued to embed an appropriate procurement strategy to ensure that all suppliers are dealt with in an appropriate manner through the working relationship. By nature of the trust's operation there are limited customers to the trust, the Trust engages with these on a localised basis as needed to ensure an ongoing relationship.

#### Related parties and other connected charities and organisations

Owing to the nature of the Trust's operations and the composition of the Board of Directors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures. Any such financial transactions have been reported to the DFE.

Members of Manchester Diocese are Members and Directors of the Trust. Four of the five Trust Members hold offices in the Diocese.

There is a well-established Crompton House School Parents, Teachers and Friends Association which is separately registered as a charity (Charity number: 1100787) and carries out fundraising activities in order to donate funds and resources to Crompton House Church of England School.

The school premises of Crompton House C of E School are held and controlled by an unregistered charity: Administrative Trustees of Crompton House Church Of England School. The principal activity of the charity is the administration of some protected funds for Crompton House Church of England Academy. As such, the school is the sole beneficiary of the charity. The charity makes ad-hoc donations to the trust.

There are no sponsors.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

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#### Objectives and activities

##### Objects and aims

The charitable objectives for which the charitable company was established are set down in the governing document as follows:

- To advance for the public benefit education in the Diocese of Manchester in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing Academies which shall offer a broad and balanced curriculum, and which shall include:
- Church of England school designated as such which shall be conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging religious education and daily acts of worship and in accordance with any trust deed governing the use of land used by the relevant Academy and having regard to any advice and following directives issued by the Diocesan Board of Education; and
- Other academies with or without a designated religious character

But in relation to each of the Academies to recognise and support their individual ethos, whether or not designated as Church of England schools.

***Our vision is the provision and development of a world class family of schools and to put systems in place to enable all to “achieve excellence” and to raise standards at all key stages’***

We aim to accomplish this by ensuring all academies will maintain their individuality, at the heart of each will be a number of core principles as outlined below:

- By developing an understanding and an appreciation of the Christian ethos
- By becoming part of a local family of academies which will work together to provide outstanding pastoral care of all members of the community
- By having a relentless focus on “excellence” in every aspect of school life, acting as a beacon to the local community
- By encouraging a lifelong love of learning to develop individual self-esteem and therefore, giving you people the confidence to grow into well developed, well rounded, resilient, global citizens.
- By developing the whole child/young person with a specific focus on Sport, Music and the Arts as a way of promoting involvement in extracurricular activities, locally, nationally and internationally.

##### Objectives, strategies and activities

**The Trust’s aspirations for this period and the following 2 years are:**

- To expand the primary phase of the Trust
- To further develop the Central Services functions of the Trust to achieve streamlined services and economies of scale
- To increase the opportunities for collaborative working across the Trust to support seamless transition between phases of education
- Retain an outstanding reputation in the local community reflected by continued over subscription for main school.
- High quality extra-curricular activities will continue to make positive contribution on the educational experience for the majority of students.
- 100% of lessons will be good with many lessons being outstanding.
- All groups of learners will reach or exceed their targets.



# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

### ***FOR THE YEAR ENDED 31 AUGUST 2025***

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#### Public benefit

The Directors have taken The Charity Commission's specific guidance on public benefit (contained within the guidance document "The Advancement of Education for the Public Benefit") into consideration in preparing their statements on public benefit contained within this directors' annual report.

#### ***Benefits & Beneficiaries***

Crompton House Church of England School Multi Academy Trust strives to promote and support the advancement in education within Oldham and the area of the Diocese of Manchester. The Trust provides an extensive programme of educational and recreational activity – all designed to contribute to the overall education of our students in areas such as academic distinction, music, the arts and sport. Crompton House Church of England school works with local primary schools, extending opportunities for musicians by running a Junior Orchestra and allowing access to sports and sporting facilities not otherwise available to primary school pupils. The school also allows use of the Sports Hall and 3G pitch to local community groups in the evenings and at weekends.

In accordance with its charitable objectives, the charitable company strives to advance the education of the pupils within the trust. The charitable company's primary beneficiaries are therefore the pupils, and benefits to pupils are provided through continuing to maintain a high standard of education throughout the academies.

#### ***Directors' Assessment of Public Benefit***

Pupils are involved in fundraising for both national and local charities and regular host bake sales and other competitions. CHS students were busy spreading positivity across the local community with their "WriteaSmile" postcard project - as well as starring in their own video to promote the initiative for Mental Health Awareness Week. Beal Vale students were involved with a range of fundraising events for Local and National Charities during the academic year, with support provided at MacMillan Coffee Morning, Royal Legion Poppy appeal and gathering items at Harvest Festival to support the Shaw and Royton Foodbank through the Salvation Army.

The music and drama departments the Trust held several performances in the year including Christmas and Spring Concerts. CHS is a leading centre for the Duke of Edinburgh scheme with many hundreds of our pupils participating in the different awards levels and volunteering in the local community.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2025**

### Strategic report

#### Achievements and performance

Extracurricular activities concerned with the arts and sport continued to thrive with all school committing to promote at sport, music, drama or Duke of Edinburgh Awards.

High Quality Learning & Teaching by:

- Ensuring that quality first teaching is informed by current educational research
- Ensuring that all pupils achieve their own potential regardless of barriers to learning
- Raise standards and accelerate pupil progress through high quality assessment, feedback and success criteria to offer pupils clear guidance on how to improve;
- Continue to recruit effectively (good quality staff);
- Have high aspirations and ambition for all.

#### Delivered through:

- An exciting and inspiring curriculum with lots of opportunities for visits and visitors and hands on experiences related to real life contexts;
- Excellent teaching in fit-for-purpose environments that are well resourced;
- Responsive, pro-active and effective monitoring mechanisms

#### Crompton House Church of England School Results: KS4

Attainment 8	2022	2023	2024	2025
	52.7	50.4	47.6	46.2

#### % of students achieving a grade 4+ in English and Maths

2023	2024	2025
78%	71%	65%

#### Crompton House Church of England School Results: KS5

Measure	2023	2024	2025
Grades A*-E (Pass Rate)	99.5%	99.2%	98.6%
Grades A*-A	19.9%	21.8%	21.8%
Grades A*-B	46.4%	46.8%	50%
Average Grade	C	C+	C+
ALPs – measure of progress from GCSE to A Level (1 is best, 9 worst)	5	4	3

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

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#### Primary School Results

##### Key Stage Two SATs Results 2025

*Percentage of pupil achieving the expected standard or higher:*

<b>KS2</b>	<b>Reading</b>	<b>Writing</b>	<b>Maths</b>	<b>GPS</b>	<b>RWM</b>
<b>National</b>	<b>75</b>	<b>72</b>	<b>74</b>	<b>73</b>	<b>62</b>
<b>Beal Vale</b>	72	72	72	72	66
<b>St Hugh's</b>	63	59	74	63	48
<b>St Thomas</b>	69	64	72	71	62
<b>St Paul's All pupils (published data)</b>	68	71	62	77	59
<b>St Paul's Mainstream pupils only</b>	72	75	66	81	63
<b>Thornham St James</b>	97	83	90	93	80

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

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#### Key performance indicators

The Directors use the following key measures to assess the success of the activities of the charitable company:

Pupil numbers on roll	- to assess the popularity of the school
General financial stability	- aiming to match income and expenditure each year
Examination results	- an indicator of trends in academic performance
Exclusion data	- as evidence of the school's inclusive nature
*ALPS reports	- to assess trends in performance at A level
**ISDR Ofsted Reports	- used as evidence of the school's progress
***ASP	- to assess the school's performance in relation to other schools
ASP	- Reporting and analysis for the improvement through school self-evaluation
Get Information About Schools	- for Benchmarking to examine how others achieve their performance
*ALPS reports	- <i>Active learning practices for schools</i>
**ISDR	- <i>Inspection Summary Data Reports</i>
***ASP	- <i>Analyse School Performance (includes Ofsted dashboard)</i>

Examination results are used as a key measure to assess the success of the charitable company. Cohort Information, Year on Year Comparisons and results against targets for all pupils, for low, middle and high attainers are examined in detail. Results for individual subjects are also measured against targets and compared with previous years. The Alps analysis of students banded by ability are examined over a 4 year summary period.

Secondary main school available places remain popular and are oversubscribed on a year by year basis. We continue to develop our strategies for promoting our sixth form and our numbers are growing.

Latest Ofsted inspection outcomes are as follows: -

- Crompton House Church of England School – Good
- Beal Vale Primary School – Good
- St Hugh's CofE Primary School – Not yet graded - Good at last inspection prior to joining the Trust
- St Thomas CofE Primary School – Not yet graded - Good at last inspection prior to joining the Trust
- Thornham St James CofE Primary School – Not yet graded - Good at last inspection prior to joining the Trust
- St Paul's CofE Primary School – Not yet graded - Good at last inspection prior to joining the Trust

#### Going concern

After making appropriate enquiries, the board of Directors has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

### *FOR THE YEAR ENDED 31 AUGUST 2025*

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#### Promoting the success of the academy trust

Section 172(1) of the Companies Act requires that the directors of the trust must act in the way they consider, in good faith, would be most likely to promote the success of the company for the benefit of its members as a whole.

In complying with this statement, the directors consider the following to be key strategic decisions they direct: setting overall strategic direction, rate of trust growth, setting of core trust policies and procedures, determining governance arrangements, and determining risk management strategies.

The key factors considered when making long term strategic decisions are: trust financial forecasts, outcomes for pupils, quality of teaching and learning, quality and sustainability of learning and working environments, student and staff wellbeing, supporting the spiritual development of stakeholders and upholding a Christian ethos and guiding principle.

Key stakeholders are our beneficiaries, the pupils we education in the fullness of life, our staff as they are critical to the delivery of education, the communities our schools are located in, the local authority, the Diocesan Board of Education and other regional education establishments.

The above are important inputs into accessing the likely long term consequences of any decision on our beneficiaries and other key stakeholders. They were chosen as the trust must maintain quality and standard of education and remain financially and operationally viable throughout each phase of planned growth. The trust values the development of spirituality with a particular focus on supporting our students in this regard.

The directors have engaged staff and students through regular surveys, with line management structures for staff and form tutor and wider pastoral team structures for pupils, supporting more personalised feedback and sharing of issues of specific concern. The trust engages all recognised unions through regular JCNC meetings.

#### **Financial review**

The majority of the trust's funds come from the Department for Education (DFE) in the form of recurrent grants the use of which is restricted to particular purposes. The grants received from the DFE during the year ended 31st of August 2025 and the associated expenditure is shown as restricted funds in the statement of financial activities.

During the year ended 31st of August 2025 total net resources expended of £23m were incurred (2024: £18.23m), excluding pension and asset costs.

At the 31st of August 2025 the net book value of fixed assets was £29.1m (2024: £23.9m) and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used for providing education and the associated support services to the pupils of the academies in the trust.

The local government pension valuations for all schools in the trust are restricted to nil for accounting purposes in 2025 (2024: restricted to nil). Further details about pension balances are included in note 19.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

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#### Reserves policy

The Directors' policy is to hold reserves equivalent to the value of one month's salary costs. This is because the trustees would never wish to default on the payment of staff salaries. Reserves may also be held to fund future projects where available in year funds, cashflow or reserves levels do not allow the cost to be met from a single year's available discretionary funds. The directors review the reserves policy annually to ensure that the policy continues to meet the needs of the Trust.

For the purpose of this policy, free reserves are deemed to exclude restricted fixed assets funds, pension reserves and other specifically designated funds (e.g. funds held for particular Board approved projects).

At the balance sheet date, the Trust had total funds of £31.1m of which £584k were unrestricted, £1.4m were restricted and restricted fixed asset funds totalled £29.1m.

The Reserves target is £1,647k. Designated funds amount to £637k. This leaves free reserves of £322k below target and recovery plans drafted to return reserves balances to target level. The Trust is currently working with a number of its academies to eliminate budget revenue deficits.

#### Investment policy

The directors' investment powers are set down in the charitable company's Memorandum and Articles of Association, which permit the investment of monies of the charitable company that are not immediately required for its purposes in such investments, securities or property as may be thought fit subject to any restrictions which may from time to time be imposed or required by law.

The charitable company's current policy is to invest surplus funds in short-term cash deposits.

#### Principal risks and uncertainties

Expanding the trust could potentially deplete resources, create cash flow constraints and introduce compliance risk if policies and processes along with staffing structures and financial practices are not reviewed and rebalanced with the changing risk profile in an expanding trust during times of expansion. To mitigate this risk a robust due diligence process is in place for any joining school to assess risks, issues and financial sustainability and to allow the trust to plan for the support services required as the trust expands. Financial forecasting is undertaken and scrutinised by the Finance and Audit committee.

Ensuring the trust's estate is safe, well maintained and complies with relevant regulations is a key strategic risk. The trust is implementing a software solution to support the setting, recording and oversight of compliance checks across the trust. In an expanding trust, this will provide a key source of data to enable effective oversight and active, timely management of any safety and compliance issues.

The financial health of the trust is dependent on pupil numbers. Reputation has a significant influence on pupil numbers. Reputation is strongly linked to attainment and outcomes, along with OFSTED reviews and regulator notices. The trust works with a School Improvement Partner to support standards of education across the trust. The approach to internal scrutiny is considered annually by the Finance and Audit committee. The review undertaken is informed by the trust's risk register and forms a key source of assurance in the risk management strategy.

#### **Fundraising**

The academy trust carried out a number of fundraising events during the year to generate funds for the school. The academy trust does not work with professional fundraiser. The Crompton House School Parents, Teachers and Friends Association undertake fundraising for the benefit of Crompton House CofE School. In the circumstances when fundraising is undertaken, systems and controls are in place to separate and protect funds. The trust is mindful of its responsibilities under the Charities (Protection and Social Investment) Act 2016 and legal rules, and ensures all activities are agreed and monitored at Senior Leadership Team level in compliance with relevant legal rules. Recognised standards are applied to ensure that fundraising is open, honest and respectful, protecting the public from undue pressure to donate. Any complaints are handled and monitored through the Trust's complaints procedure.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### Streamlined energy and carbon reporting

	2025 kWh	2024 kWh
<i>Energy consumption</i>		
Aggregate of energy consumption in the year	2,454,631	2,136,987
	2025 metric tonnes	2024 metric tonnes
<i>Emissions of CO2 equivalent</i>		
Scope 1 - direct emissions		
- Gas combustion	281.00	190.19
- Fuel consumed for owned transport	-	-
	281.00	190.19
Scope 2 - indirect emissions		
- Electricity purchased	163.00	227.16
Scope 3 - other indirect emissions		
- Fuel consumed for transport not owned by the academy trust	-	-
	444.00	417.35
<i>Intensity ratio</i>		
Tonnes CO2e per pupil	0.14	0.15

#### Quantification and reporting methodology

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2025 UK Government's Conversion Factors for Company Reporting.

#### Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2 equivalent per pupil, the recommended ratio for the sector.

#### Measures taken to improve energy efficiency

The trust acknowledges the importance of promoting and managing energy usage effectively to sustain and balance environmental resources. We are committed to enhancing energy efficiency across all our operations including the following:

- Central energy procurement, monitoring and forecasting
- School energy monitoring through compliance and asset management
- Holiday period asset management across operational areas to reduce consumption
- Capital investment with energy efficiency focus such as LED Upgrades

In the future, we will continue to explore and implement strategies to conserve energy and natural resources. This includes procuring and generating renewable energy, as well as adopting low-carbon heating solutions.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

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#### Plans for future periods

Crompton House Church of England Multi Academy Trust strives to provide an outstanding education for all our learners so they achieve their personal best. This is strongly underpinned by the Christian Ethos of the trust so that everyone feels valued and respected and has the confidence to succeed. This is achieved through a positive culture, high expectations and excellent relationships, curriculum and opportunities.

The school will continue to develop systems to improve examination results, particularly for high ability students.

Growing the MAT remains a key objective for 2025/26. The benefits will include

- Strong collaboration, with shared accountability, leading to better progress and attainment for pupils, and help schools meet rising expectations.
- School leaders and teachers can share thinking and planning, to spread expertise and tackle challenges together.
- Governors can come together to share strategic thinking, to combine skills and to support each other during challenging times.
- School leaders and support staff can be assigned across more than one school, enabling schools to find different solutions to recruitment challenges, to retain staff by providing new opportunities within the group, and to plan succession more effectively.
- Groups of schools can find it easier to find and fund specialist expertise (specialist teachers, but also specialists in data analysis, finance, health and safety, etc.) and to provide richer curricular and extra-curricular activities.
- Shared professional development can more easily be arranged, whether led by staff from one of the partner schools or an outside body.
- The economies of scale and collective purchasing made possible within larger groups can help schools cope better with shrinking budgets

We look forward to welcoming Holy Trinity Church of England Dobcross Primary School, to the Trust in December 2025. The school shares the vision and ethos of the Trust whilst retaining their separate identities and individuality.

#### Funds held as custodian trustee on behalf of others

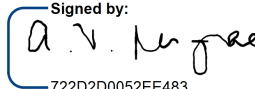
Although the Academy Trust maintains restricted funds to deal with incoming resources that are earmarked for a particular purpose by donors and other funders, the Trust does not hold, and the directors do not anticipate that it will in the future hold, any funds as custodian for any third party.

#### Auditor

In so far as the directors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The directors' report, incorporating a strategic report, was approved by order of the trustees, as the company directors, on 16 December 2025 and signed on its behalf by:

Signed by:  
  
722D2D0052EE483...  
Mrs V Musgrave  
Chair



# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2025**

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### Scope of responsibility

The Directors acknowledge that they have overall responsibility for ensuring that Crompton House Church of England Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As directors, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Directors has delegated the day-to-day responsibility to the Chief Executive Officer as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Crompton House Church of England Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Directors any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Directors' Report and in the Statement of Directors' Responsibilities. The Board of Directors has formally met 4 times during the Year. Attendance during the year at meetings of the Board of Trustees were as follows:

Directors	Meetings attended	Out of possible
Mr R Lait	1	4
Mr K Newell (Chief Executive Officer and Accounting officer)	4	4
Mr J Swift	3	4
Mrs V Musgrave (Chair)	3	4
Ms K Johnstone (Resigned 19 September 2024)	0	0
Mr G Millard	4	4
Mr M J Pemberton	2	4
Rev N Andrews	3	4
Mr C Richards (Appointed 12 December 2024)	3	3
Ms J Billing (Appointed 14 January 2025)	3	3
Ms H Gloster (Appointed 14 January 2025)	2	3

The Board of Directors approved revised Articles of Association on 10 July 2025. Some minor changes to members and trustees were effected which brings clarity to the composition of the members and also the trustee board in terms of foundation and non-foundation trustees.

The Finance and Audit Committee is a sub-committee of the main board of Directors. Its purpose is to maintain an oversight of the Trust's governance, risk management, financial plans, internal control and value-for-money framework.

The Education and Standards committee is a sub-committee to monitor and evaluate the performance of the academies.

### Conflicts of interest

The trust maintains an up-to-date and complete register of interests. Conflict of interests is a standing item on all full board meeting and committee meeting agendas in order to give trustees the opportunity to declare any interests in general, and specifically in relation to the agenda itself. This is formally minuted. Should any interests be declared, the relevant trustee would abstain from any discussion or decision making for that agenda item.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

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#### Review of value for money

As accounting officer, the Chief Executive Officer has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of Directors where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

Dormant software systems were identified, and the agreements cancelled or the systems brought into effective use where they were deemed to meet the needs of the Trust.

Procurement for high cost items for e.g. energy and insurance are purchased through buying frameworks to achieve value for money.

Clearly defined purchasing guidelines which include the requirement for 3 written quotes for purchases exceeding £5,000 and tenders for purchases above £50,000.

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Crompton House Church of England Multi Academy Trust for the period 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The board of directors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of directors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of directors.

#### The risk and control framework

The academy trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of directors
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The board of Directors had considered the need for a specific internal audit function and have decided to appoint a responsible officer for 2024/25. The Directors appointed Chris Richards who as well as being a trustee has many years of experience in finance. For 2025/26, the Trustees have appointed a firm of Internal Auditors to undertake the internal scrutiny to meet the needs of the expanding trust in this area.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2025**

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The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems.

The internal reviewer has completed a schedule of reviews during the year and no significant weaknesses have been identified in the Trust's internal control processes.

### Review of effectiveness

As accounting officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the responsible officer
- the work of the external auditor (Cooper Parry)
- the work of the Chief Financial Officer within the academy trust who has responsibility for the development and maintenance of the internal control framework

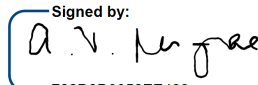
The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Executive Committee. There were no material findings to note.

### Conclusion

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the board of directors on 16 December 2025 and signed on its behalf by:

Signed by:  
  
823D1E625428498...  
Mr K Newell  
**Chief Executive Officer and Accounting officer**

Signed by:  
  
722D2D0052EE483...  
Mrs V Musgrave  
**Chair**

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE *FOR THE YEAR ENDED 31 AUGUST 2025*

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As accounting officer of Crompton House Church of England Multi Academy Trust, I confirm that I have had due regard to the framework of authorities governing regularity, propriety and compliance, including the trust's funding agreement with the Department for Education (DfE), and the requirements of the Academy Trust Handbook, including responsibilities for estates safety and management. I have also considered my responsibility to notify the academy trust board of directors and DfE of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management.

I confirm that I and the board of directors are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the framework of authorities.

I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of directors and DfE.

Signed by:

  
933D1E625428498...  
Mr K Newell  
**Accounting Officer**

16 December 2025

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## STATEMENT OF DIRECTORS' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2025**

The directors (who also act as trustees for Crompton House Church of England Multi Academy Trust) are responsible for preparing the directors' report and the financial statements in accordance with the Academies Accounts Direction 2024 to 2025 published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the directors are required to:

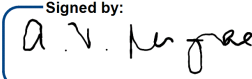
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from the DfE have been applied for the purposes intended.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of directors on 16 December 2025 and signed on its behalf by:

Signed by:  
  
 722D2D0052EE483...  
 Mrs V Musgrave  
**Chair**

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

**FOR THE YEAR ENDED 31 AUGUST 2025**

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### Opinion

We have audited the financial statements of Crompton House Church of England Multi Academy Trust for the year ended 31 August 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# **CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2025**

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### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the directors' report including the incorporated strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of directors**

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the directors are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

### **Extent to which the audit was considered capable of detecting irregularities including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2025**

### **Identifying and assessing potential risks related to irregularities**

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, we considered the following:

- The nature of the industry and sector, control environment and business performance;
- Identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- The internal controls established to mitigate risks of fraud or non-compliance with laws and regulations; and
- The matters discussed among the audit engagement team and involving relevant internal specialists, including tax, and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks the academy operates in, focussing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act and Academies Accounts Direction.

Our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management and those charged with governance concerning actual and potential litigation claims;
- In assessing the risk of fraud through management override of controls, testing the appropriateness of journal entries and assessing whether judgements made in making accounting estimates are indicative of potential bias.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the academy's ability to operate or to avoid a material penalty.

Our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management and those charged with governance concerning actual and potential litigation claims;
- In addressing the risk of fraud through inappropriate recording of income, we review the existence and completeness of DfE income and reconcile all other material income streams to third party evidence;
- We carry out a detailed review of deferred income, including a review of amounts released to income in the year;
- We review a sample of expenditure to ensure it has been appropriately authorised and that tender process have been followed where applicable;
- We carry out a review of the register of interests and minutes to ensure that all related parties have been disclosed adequately.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.



# **CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2025**

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A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:



**Stephen Grayson ACA FCCA (Senior Statutory Auditor)**  
for and on behalf of Cooper Parry Group Limited

16 December 2025

**Statutory Auditor**

St James Building  
79 Oxford Street  
Manchester  
M1 6HT

# **CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **INDEPENDENT REPORTING ACCOUNTANT'S REPORT ON REGULARITY TO CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST AND THE SECRETARY OF STATE FOR EDUCATION**

***FOR THE YEAR ENDED 31 AUGUST 2025***

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In accordance with the terms of our engagement and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by Crompton House Church of England Multi Academy Trust during the period 1 September 2024 to 31 August 2025 have not been applied to the purposes intended by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to Crompton House Church of England Multi Academy Trust and the DfE in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Crompton House Church of England Multi Academy Trust and the DfE those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Crompton House Church of England Multi Academy Trust and the DfE, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of the accounting officer of Crompton House Church of England Multi Academy Trust and the reporting accountant**

The accounting officer is responsible, under the requirements of Crompton House Church of England Multi Academy Trust's funding agreement with the Secretary of State for Education and the Academy Trust Handbook for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2024 to 31 August 2025 have not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by the DfE, which requires a limited assurance engagement as set out in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

In line with the Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts issued March 2025, we have not performed any additional procedures regarding the academy trust's compliance with safeguarding, health and safety and estates management.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## INDEPENDENT REPORTING ACCOUNTANT'S REPORT ON REGULARITY TO CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST AND THE SECRETARY OF STATE FOR EDUCATION (CONTINUED)

***FOR THE YEAR ENDED 31 AUGUST 2025***

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### **Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2024 to 31 August 2025 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Signed by:  
  
09063175B24C466...

### **Reporting Accountant**

Cooper Parry Group Limited  
St James Building  
79 Oxford Street  
Manchester  
M1 6HT

16 December 2025

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2025

	Notes	Unrestricted funds £	Restricted funds: General £ Fixed asset £	Total 2025 £	Total 2024 £
<b>Income and endowments from:</b>					
Donations and capital grants	3	-	29,048	1,103,868	1,132,916
Donations - transfer from local authority on conversion	26	-	189,983	4,621,311	4,811,294
Charitable activities:					
- Funding for educational operations	4	-	21,670,234	-	21,670,234
Other trading activities	5	863,186	456,717	-	1,319,903
Investments	6	17,078	-	-	17,078
<b>Total</b>		880,264	22,345,982	5,725,179	28,951,425
<b>Expenditure on:</b>					
Raising funds	7	29,549	440,803	-	470,352
Charitable activities:					
- Educational operations	9	493,399	21,774,455	870,541	23,138,395
<b>Total</b>	7	522,948	22,215,258	870,541	23,608,747
<b>Net income</b>		357,316	130,724	4,854,638	5,342,678
Transfers between funds	17	(337,300)	-	337,300	-
<b>Other recognised gains/(losses)</b>					
Actuarial gains on defined benefit pension schemes	19	-	3,009,000	-	3,009,000
Adjustment for restriction on pension assets	19		(3,273,000)		(3,273,000)
<b>Net movement in funds</b>		20,016	(133,276)	5,191,938	5,078,678
<b>Reconciliation of funds</b>					
Total funds brought forward		563,781	1,529,013	23,932,155	26,024,949
Total funds carried forward		583,797	1,395,737	29,124,093	31,103,627

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2025

Comparative year information Year ended 31 August 2024	Notes	Unrestricted	Restricted funds:		Total
		funds £	General £	Fixed asset £	2024 £
<b>Income and endowments from:</b>					
Donations and capital grants	3	-	35,460	313,708	349,168
Donations - transfer from local authority on conversion	26	-	209,498	5,035,000	5,244,498
Charitable activities:					
- Funding for educational operations	4	-	17,522,910	-	17,522,910
Other trading activities	5	725,951	404,477	-	1,130,428
Investments	6	19,115	-	-	19,115
<b>Total</b>		745,066	18,172,345	5,348,708	24,266,119
<b>Expenditure on:</b>					
Raising funds	7	308,846	15,954	-	324,800
Charitable activities:					
- Educational operations	9	721,961	17,206,500	647,223	18,575,684
<b>Total</b>	7	1,030,807	17,222,454	647,223	18,900,484
<b>Net income/(expenditure)</b>		(285,741)	949,891	4,701,485	5,365,635
Transfers between funds	17	-	(235,746)	235,746	-
<b>Other recognised gains/(losses)</b>					
Actuarial gains on defined benefit pension schemes	19	-	724,000	-	724,000
Adjustment for restriction on pension assets	19	-	(886,000)	-	(886,000)
<b>Net movement in funds</b>		(285,741)	552,145	4,937,231	5,203,635
<b>Reconciliation of funds</b>					
Total funds brought forward		849,522	976,868	18,994,924	20,821,314
Total funds carried forward		563,781	1,529,013	23,932,155	26,024,949

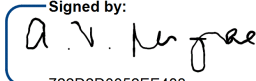
# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## BALANCE SHEET

AS AT 31 AUGUST 2025

	Notes	2025 £	£	2024 £	£
<b>Fixed assets</b>					
Tangible assets	13		29,082,146		23,932,155
<b>Current assets</b>					
Debtors	14	1,536,588		618,717	
Cash at bank and in hand		3,135,598		2,769,796	
		4,672,186		3,388,513	
<b>Current liabilities</b>					
Creditors: amounts falling due within one year	15	(2,650,705)		(1,295,719)	
<b>Net current assets</b>			2,021,481		2,092,794
<b>Net assets</b>			31,103,627		26,024,949
<b>Funds of the academy trust:</b>					
<b>Restricted funds</b>	17				
- Fixed asset funds			29,124,093		23,932,155
- Restricted income funds			1,395,737		1,529,013
<b>Total restricted funds</b>			30,519,830		25,461,168
<b>Unrestricted income funds</b>	17		583,797		563,781
<b>Total funds</b>			31,103,627		26,024,949

The financial statements on pages 26 to 54 were approved by the directors and authorised for issue on 16 December 2025 and are signed on their behalf by:

Signed by:  
  
 722D2D0052EE483...  
 Mrs V Musgrave  
 Chair

Company Number 07713345

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## STATEMENT OF CASH FLOWS

**FOR THE YEAR ENDED 31 AUGUST 2025**

	Notes	2025 £	£	2024 £	£
<b>Cash flows from operating activities</b>					
Net cash provided by operating activities	<b>21</b>	454,094		74,896	
Cash funds transferred on conversion	<b>26</b>	231,166		209,498	
		<u>685,260</u>		<u>284,394</u>	
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		17,078		19,115	
Capital grants from DfE Group		1,103,868		302,123	
Capital funding received from sponsors and others		-		11,585	
Purchase of tangible fixed assets		<u>(1,440,404)</u>		<u>(549,454)</u>	
<b>Net cash used in investing activities</b>		<u>(319,458)</u>		<u>(216,631)</u>	
<b>Net increase in cash and cash equivalents in the reporting period</b>		365,802		67,763	
Cash and cash equivalents at beginning of the year		<u>2,769,796</u>		<u>2,702,033</u>	
<b>Cash and cash equivalents at end of the year</b>		<u><u>3,135,598</u></u>		<u><u>2,769,796</u></u>	

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2025

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#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### 1.1 Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by DfE, the Charities Act 2011 and the Companies Act 2006.

Crompton House Church of England Multi Academy Trust (formerly Crompton House Church Of England School) meets the definition of a public benefit entity under FRS 102.

##### 1.2 Going concern

The directors assess whether the use of going concern is appropriate, i.e whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

##### 1.3 Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from St Paul's CofE Primary School and Thornham St James' CofE Primary School to the academy trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Donations – transfer from local authority on conversion in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds. Further details of the transaction are set out in note 26.

##### 1.4 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.



# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 1 Accounting policies

(Continued)

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

##### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

##### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

##### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

##### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

##### Transfer of assets from existing academies

Where assets and liabilities are received on the transfer of an existing academy into the academy trust, the transferred net assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the academy trust. Income equal to the net assets transferred is recognised within donations and capital grant income.

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

##### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

##### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 1 Accounting policies

(Continued)

##### Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management, directors' meetings and reimbursed expenses.

#### 1.6 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	50 years straight line (land nil)
Building adaptations	2% straight line
Computer equipment	3 year straight line
Fixtures, fittings & equipment	10 years straight line
Motor vehicles	7 years straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.7 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.8 Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 1 Accounting policies

(Continued)

##### 1.9 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

##### 1.10 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

###### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

###### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

##### 1.11 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### 1.12 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 1 Accounting policies

(Continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

##### 1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Critical accounting estimates and assumptions

The academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 2 Critical accounting estimates and areas of judgement

(Continued)

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The key assumption is the discount rate, which is the estimated rate of long-term investment returns. This year the discount rate of 6.1% is still higher than historic values. Since a higher discount rate means assets will grow more rapidly in the future, this results in lower current liabilities. This is the key driver for the swing that has resulted in the actuarial report showing a defined benefit asset and the financial statements reflecting a break even position, as explained below.

FRS 102 section 28.22 allows an entity to recognise a surplus within the Local Government Pension Scheme "only to the extent it is able to recover the surplus either through reduced contributions in the future or through refunds from the plan." The Academy Trust has considered it unlikely that a surplus being recognised would ever result in a repayment or reduction in contributions, given that such a surplus is probably only temporary.

Therefore, although the actuarial report for the year ended 31 August 2025 indicates a defined benefit asset of £5.8m exists at the year end date, the actuarial gain has been restricted by this amount to leave a break even position and neither an asset or liability has been recognised.

#### 3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Capital grants	-	1,103,868	1,103,868	313,708
Other donations	-	29,048	29,048	35,460
	-	1,132,916	1,132,916	349,168

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2025**

### 4 Funding for the academy trust's charitable activities

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
<b>DfE grants</b>				
General annual grant (GAG)	-	15,913,672	15,913,672	12,596,411
Other DfE grants:				
- Pupil premium	-	1,002,413	1,002,413	840,793
- 16-19 bursary	-	1,466,488	1,466,488	1,563,997
- Others	-	1,721,747	1,721,747	1,148,917
	-	20,104,320	20,104,320	16,150,118
<b>Other government grants</b>				
Local authority grants	-	1,529,586	1,529,586	1,299,643
Special educational projects	-	35,194	35,194	21,490
	-	1,564,780	1,564,780	1,321,133
<b>Other funding</b>				
Other incoming resources	-	1,134	1,134	51,659
<b>Total funding</b>	-	21,670,234	21,670,234	17,522,910

### 5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Hire of facilities	91,212	-	91,212	79,408
Catering income	548,001	-	548,001	502,508
Trip income	-	456,717	456,717	404,477
Other income	223,973	-	223,973	144,035
	863,186	456,717	1,319,903	1,130,428

### 6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Short term deposits	17,040	-	17,040	19,092
Other investment income	38	-	38	23
	17,078	-	17,078	19,115

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 7 Expenditure

	Staff costs £	Non-pay expenditure Premises £	Other £	Total 2025 £	Total 2024 £
Expenditure on raising funds					
- Direct costs	443,219	-	27,133	470,352	324,800
Academy's educational operations					
- Direct costs	15,281,566	866,500	1,893,232	18,041,298	14,182,868
- Allocated support costs	2,564,451	1,166,140	1,366,506	5,097,097	4,392,816
	<u>18,289,236</u>	<u>2,032,640</u>	<u>3,286,871</u>	<u>23,608,747</u>	<u>18,900,484</u>

#### Net income/(expenditure) for the year includes:

	2025 £	2024 £
Operating lease rentals	135,759	132,792
Depreciation of tangible fixed assets	866,500	647,223
Loss on disposal of fixed assets	4,041	-
Fees payable to auditor for:		
- Audit	20,440	17,000
- Other services	6,065	5,000
Net interest on defined benefit pension liability	(152,000)	(97,000)

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 8 Central services

The Multi-Academy Trust (MAT) operates a central services model to ensure that all academies benefit from shared expertise, risk management, and economies of scale.

The Trust levies a 3% top slice on the General Annual Grant (GAG) funding received by each academy to cover the costs of mandatory core central services. This charge is determined and implemented in compliance with the requirements of the Academy Trust Handbook and is designed to recover the full cost of providing these services to the academies within the Trust.

#### **Core Services Funded by the Top Slice (3%):**

The 3% central charge funds the provision of the following mandatory core services to all academies:

- School Improvement through CEO coaching and working with external SIP.
- Finance and accounting, including financial reporting, budget management, forecasting, and payroll.
- Human Resources (HR) management and support.
- Estates Management support and compliance.
- Legal Support.
- Single Central Record (SCR) system for operation and maintenance by academy schools.

#### **Additional Cross-Trust Support:**

In addition to the centrally charged services, the Trust facilitates and encourages shared services and educational collaboration across its academies. This support is funded centrally or through internal arrangement and does not incur an additional charge to the academies:

- Educational Support: Crompton House School provides dedicated support to the primary schools in the Trust, offering curriculum content and direct teaching delivery in Music, Science, and Languages.
- Enrichment: A variety of Trust wide enrichment activities take place over the course of the academic year, for example Christmas Pantomimes.
- Collaboration: Regular Business Manager Forums and Headteacher Forums are coordinated centrally to facilitate peer-to-peer best practice sharing and strategic collaboration across the MAT.

#### **Optional Support Lines:**

Academies may choose to buy into the Trust's IT or Catering services at their own discretion. Charges for these services are levied under a Service Level Agreement.

The amounts charged during the year were as follows:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
St Hughs Primary School	46,631	29,020
St Thomas Primary School	70,662	44,248
Crompton House C of E School	347,891	324,168
Beal Vale Primary School	41,199	31,752
Thornham St. James CofE Primary School	17,961	-
St. Paul's CofE Primary School	20,421	-
	<u>544,765</u>	<u>429,188</u>



CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2025

9	Charitable activities				
		Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
	Direct costs				
	Educational operations	-	18,041,298	18,041,298	14,182,868
	Support costs				
	Educational operations	493,399	4,603,698	5,097,097	4,392,816
		<u>493,399</u>	<u>22,644,996</u>	<u>23,138,395</u>	<u>18,575,684</u>

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2025**

### 9 Charitable activities

(Continued)

Analysis of costs	2025 £	2024 £
<b>Direct costs</b>		
Teaching and educational support staff costs	15,281,566	12,142,559
Staff development	73,435	43,599
Depreciation	866,500	647,223
Technology costs	366,142	131,409
Educational supplies and services	527,282	499,556
Examination fees	239,038	228,600
Other direct costs	687,335	489,922
	<u>18,041,298</u>	<u>14,182,868</u>
<b>Support costs</b>		
Support staff costs	2,574,747	2,140,751
Depreciation	4,041	-
Technology costs	18,480	31,850
Recruitment and support	14,865	17,714
Maintenance of premises and equipment	326,514	210,055
Cleaning	167,577	123,797
Energy costs	275,125	381,431
Rent, rates and other occupancy costs	232,181	196,393
Insurance	151,676	96,068
Security and transport	60,508	45,077
Catering	699,386	547,476
Finance costs	(152,000)	(97,000)
Legal costs	41,736	52,018
Other support costs	655,147	626,110
Governance costs	27,114	21,076
	<u>5,097,097</u>	<u>4,392,816</u>

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 10 Staff

##### Staff costs and employee benefits

Staff costs during the year were:

	2025 £	2024 £
Wages and salaries	13,099,201	10,753,886
Social security costs	1,512,677	1,052,332
Pension costs	3,076,208	2,297,478
Staff costs - employees	17,688,086	14,103,696
Agency staff costs	588,150	427,372
Staff restructuring costs	13,000	1,689
	18,289,236	14,532,757
Staff development and other staff costs	83,731	102,998
Total staff expenditure	18,372,967	14,635,755

Staff restructuring costs comprise:

Severance payments	13,000	1,689
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##### Severance payments

The academy trust paid 1 severance payment in the year, disclosed in the following band:

£0 - £25,000	1
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##### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2025 Number	2024 Number
Teachers	160	143
Administration and support	244	197
Management	13	10
	417	350

CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2025

10 Staff (Continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2025 Number	2024 Number
£60,001 - £70,000	10	2
£70,001 - £80,000	6	5
£80,001 - £90,000	4	1
£100,001 - £110,000	2	-
£140,001 - £150,000	-	1
£160,001 - £170,000	1	-
	<u>1</u>	<u>-</u>

Key management personnel

The key management personnel of the academy trust comprise the directors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £1,211,923 (2024: £736,774).

11 Directors' remuneration and expenses

The Chief Executive Officer and other staff directors only receive remuneration in respect of services they provide undertaking the roles of Chief Executive Officer and staff members under their contracts of employment, and not in respect of their services as directors. Other directors did not receive any payments, other than expenses, from the academy trust in respect of their role as directors. During the year, travel and subsistence payments totalling £nil were reimbursed to trustees (2024: £Nil).

The value of directors' remuneration as trustee was as follows:

K Newell (Chief Executive Officer) - £160,001 - £165,000 (2024: £145,001 - £150,000)

The value of directors' employers pension contributions as trustee was as follows:

K Newell (Chief Executive Officer) - £45,001 - £50,000 (2024: £35,001 - £40,000)

12 Directors' and officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £5,000,000 on any one claim. The cost of this insurance is included within the total insurance cost.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 13 Tangible fixed assets

	Land and buildings	Building adapions	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£	£
<b>Cost</b>						
At 1 September 2024	21,693,563	5,536,454	1,311,847	1,275,908	69,225	29,886,997
Transfer on conversion	4,580,128	-	-	-	-	4,580,128
Additions	-	1,336,551	86,261	17,592	-	1,440,404
Re-allocations	449,000	-	-	(2,888)	-	446,112
At 31 August 2025	26,722,691	6,873,005	1,398,108	1,290,612	69,225	36,353,641
<b>Depreciation</b>						
At 1 September 2024	3,492,713	755,674	934,778	743,911	27,766	5,954,842
Re-allocations	449,000	23,843	(5,232)	(17,458)	-	450,153
Charge for the year	487,232	111,278	182,462	79,386	6,142	866,500
At 31 August 2025	4,428,945	890,795	1,112,008	805,839	33,908	7,271,495
<b>Net book value</b>						
At 31 August 2025	22,293,746	5,982,210	286,100	484,773	35,317	29,082,146
At 31 August 2024	18,200,850	4,780,780	377,069	531,997	41,459	23,932,155

The value of the property acquired on conversion of St. Paul's CofE Primary School and Thornham St. James CofE Primary School was established by a professional valuation carried out on 28 August 2025. The valuation was assessed as at 31 August 2025.

#### 14 Debtors

	2025 £	2024 £
Trade debtors	35,653	7,013
VAT recoverable	241,063	109,765
Other debtors	35,504	68,850
Prepayments and accrued income	1,224,368	433,089
	1,536,588	618,717

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 15 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	759,130	356,187
Other taxation and social security	343,325	248,139
Other creditors	364,637	255,436
Accruals and deferred income	1,183,613	435,957
	<u>2,650,705</u>	<u>1,295,719</u>

#### 16 Deferred income

	2025 £	2024 £
Deferred income is included within:		
Creditors due within one year	<u>240,049</u>	<u>117,098</u>
Deferred income at 1 September 2024	117,098	236,298
Released from previous years	(117,098)	(236,298)
Resources deferred in the year	<u>240,049</u>	<u>117,098</u>
Deferred income at 31 August 2025	<u>240,049</u>	<u>117,098</u>

Deferred income includes devolved formula capital of £42k, rates relief of £36k, UIFSM of £85k and £77k on trip income.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 17 Funds

	Balance at 1 September 2024 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2025 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	1,529,013	15,913,672	(16,046,948)	-	1,395,737
Other DfE grants	-	4,190,648	(4,190,648)	-	-
Other government grants	-	1,564,780	(1,564,780)	-	-
Other restricted funds	-	676,882	(676,882)	-	-
Pension reserve	-	-	264,000	(264,000)	-
	<u>1,529,013</u>	<u>22,345,982</u>	<u>(22,215,258)</u>	<u>(264,000)</u>	<u>1,395,737</u>
<b>Restricted fixed asset funds</b>					
Inherited on conversion	5,035,000	4,621,311	-	-	9,656,311
DfE group capital grants	18,897,155	1,103,868	(870,541)	337,300	19,467,782
	<u>23,932,155</u>	<u>5,725,179</u>	<u>(870,541)</u>	<u>337,300</u>	<u>29,124,093</u>
<b>Total restricted funds</b>	<u>25,461,168</u>	<u>28,071,161</u>	<u>(23,085,799)</u>	<u>73,300</u>	<u>30,519,830</u>
<b>Unrestricted funds</b>					
General funds	<u>563,781</u>	<u>880,264</u>	<u>(522,948)</u>	<u>(337,300)</u>	<u>583,797</u>
<b>Total funds</b>	<u>26,024,949</u>	<u>28,951,425</u>	<u>(23,608,747)</u>	<u>(264,000)</u>	<u>31,103,627</u>

The specific purposes for which the funds are to be applied are as follows:

- (i) General Annual Grant (GAG) must be used for the normal running costs of the academy.
- (ii) The other government grants fund is used to track grants provided by local and central government departments.
- (iii) The other restricted funds tracks grants, donations and other income arising from sources other than grants provided by central and local government departments.
- (iv) The pensions reserve is a restricted fund to account for the liability arising under the Local Government Pension Scheme.
- (v) The Restricted Fixed Asset fund reflects assets purchased, assets donated on conversion and unused elements of capital funding less depreciation charged. The fund is to be used for any capital purchases of the Academy.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 17 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2023 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2024 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	976,868	12,596,411	(11,808,520)	(235,746)	1,529,013
Other DfE grants	-	3,553,707	(3,553,707)	-	-
Other government grants	-	1,321,133	(1,321,133)	-	-
Other restricted funds	-	701,094	(701,094)	-	-
Pension reserve	-	-	162,000	(162,000)	-
	<u>976,868</u>	<u>18,172,345</u>	<u>(17,222,454)</u>	<u>(397,746)</u>	<u>1,529,013</u>
<b>Restricted fixed asset funds</b>					
Inherited on conversion	-	5,035,000	-	-	5,035,000
DfE group capital grants	18,994,924	313,708	(647,223)	235,746	18,897,155
	<u>18,994,924</u>	<u>5,348,708</u>	<u>(647,223)</u>	<u>235,746</u>	<u>23,932,155</u>
<b>Total restricted funds</b>	<u>19,971,792</u>	<u>23,521,053</u>	<u>(17,869,677)</u>	<u>(162,000)</u>	<u>25,461,168</u>
<b>Unrestricted funds</b>					
General funds	<u>849,522</u>	<u>745,066</u>	<u>(1,030,807)</u>	<u>-</u>	<u>563,781</u>
<b>Total funds</b>	<u>20,821,314</u>	<u>24,266,119</u>	<u>(18,900,484)</u>	<u>(162,000)</u>	<u>26,024,949</u>

#### Total funds analysis by academy

	2025 £	2024 £
Fund balances at 31 August 2025 were allocated as follows:		
St Hughs Primary School	57,102	34,680
St Thomas Primary School	259,665	170,800
Crompton House C of E School	1,472,032	1,656,666
Beal Vale Primary School	118,518	115,842
Thornham St. James CofE Primary School	57,961	-
St. Paul's CofE Primary School	(81,066)	-
Central services	95,322	114,806
Total before fixed assets fund and pension reserve	<u>1,979,534</u>	<u>2,092,794</u>
Restricted fixed asset fund	29,124,093	23,932,155
Pension reserve	-	-
Total funds	<u>31,103,627</u>	<u>26,024,949</u>



# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

### 17 Funds

(Continued)

#### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2025 £	Total 2024 £
St Hughs Primary School	1,085,612	204,870	131,031	260,416	1,681,929	1,313,084
St Thomas Primary School	2,252,886	319,736	133,508	524,404	3,230,534	2,162,697
Crompton House C of E School	9,664,709	1,564,228	1,255,891	1,456,902	13,941,730	13,426,572
Beal Vale Primary School	891,481	186,420	63,666	230,370	1,371,937	1,395,240
Thornham St. James CofE Primary School	475,739	109,531	33,162	100,058	718,490	-
St. Paul's CofE Primary School	749,348	138,929	38,554	134,158	1,060,989	-
Central services	235,226	51,033	149,904	296,434	732,597	481,863
	<u>15,355,001</u>	<u>2,574,747</u>	<u>1,805,716</u>	<u>3,002,742</u>	<u>22,738,206</u>	<u>18,779,456</u>

### 18 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2025 are represented by:</b>				
Tangible fixed assets	-	-	29,082,146	29,082,146
Current assets	577,796	4,052,443	41,947	4,672,186
Current liabilities	6,001	(2,656,706)	-	(2,650,705)
<b>Total net assets</b>	<u>583,797</u>	<u>1,395,737</u>	<u>29,124,093</u>	<u>31,103,627</u>
	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2024 are represented by:</b>				
Tangible fixed assets	-	-	23,932,155	23,932,155
Current assets	563,781	2,824,732	-	3,388,513
Current liabilities	-	(1,295,719)	-	(1,295,719)
<b>Total net assets</b>	<u>563,781</u>	<u>1,529,013</u>	<u>23,932,155</u>	<u>26,024,949</u>

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Tameside Metropolitan Borough Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and that of the LGPS related to the period ended 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

##### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The employers pension costs paid to the TPS in the period amounted to £2,398,569 (2024: £1,759,316).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 19 Pension and similar obligations

(Continued)

##### Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 19% for employers and 20.6% to 24.3% for employees.

As described in note 26 the LGPS obligation relates to the employees of the academy trust, being the employees transferred as part of the conversion from the maintained school and new employees who joined the scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee with a parliamentary minute published on GOV.UK.

Total contributions made	2025 £	2024 £
Employer's contributions	827,000	620,000
Employees' contributions	258,000	194,000
Total contributions	<u>1,085,000</u>	<u>814,000</u>

Principal actuarial assumptions	2025 %	2024 %
Rate of increase in salaries	3.50	3.45
Rate of increase for pensions in payment/inflation	2.70	2.65
Discount rate for scheme liabilities	<u>6.05 - 6.10</u>	<u>5.00</u>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2025 Years	2024 Years
Retiring today		
- Males	19.5 - 20.3	19.8
- Females	23.3 - 24.1	23.5
Retiring in 20 years		
- Males	19.5 - 21.4	20.5
- Females	<u>24.6 - 24.8</u>	<u>24.7</u>

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

### 19 Pension and similar obligations

(Continued)

Sensitivity analysis	Approximate % increase to Employer Liability	Approximate monetary amount
Change in assumptions at 31 August 2025		£
0.1% decrease in real discount rate	2-3%	247,000
0.1% increase in the salary increase rate	0%	15,000
0.1% increase in the pension increase rate	2-3%	238,000
1 year increase in member life expectancy	4%	448,000

Defined benefit pension scheme net asset	2025 £	2024 £
Scheme assets	16,959,000	13,991,000
Scheme obligations	(11,203,000)	(11,508,000)
Surplus / (deficit) in scheme	5,756,000	2,483,000
Restriction on scheme assets	(5,756,000)	(2,483,000)
Net liability recognised	-	-

The academy trust's share of the assets in the scheme	2025 Fair value £	2024 Fair value £
Equities	11,024,000	9,558,000
Bonds	2,883,000	2,145,000
Property	1,526,000	1,144,000
Other assets	1,526,000	1,144,000
Total market value of assets	16,959,000	13,991,000

The actual return on scheme assets was £1,132,000 (2024: £1,167,000).

Amount recognised in the statement of financial activities	2025 £	2024 £
Current service cost	698,000	538,000
Interest income	(775,000)	(622,000)
Interest cost	623,000	525,000
Benefit changes, curtailments and settlements gains or losses	17,000	17,000
Total operating charge	563,000	458,000

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 19 Pension and similar obligations (Continued)

Changes in the present value of defined benefit obligations	2025 £
At 1 September 2024	11,508,000
Obligations acquired on conversion	908,000
Current service cost	715,000
Interest cost	623,000
Employee contributions	258,000
Actuarial gain	(2,652,000)
Benefits paid	(157,000)
At 31 August 2025	11,203,000

Changes in the fair value of the academy trust's share of scheme assets	2025 £
At 1 September 2024	13,991,000
Assets acquired on conversion	908,000
Interest income	775,000
Actuarial gain	357,000
Employer contributions	827,000
Employee contributions	258,000
Benefits paid	(157,000)
At 31 August 2025	16,959,000

The estimated value of employer contributions for the year ended 31 August 2026 is £880,000.

#### 20 Analysis of changes in net funds

	1 September 2024 £	Cash flows £	31 August 2025 £
Cash	2,769,796	365,802	3,135,598

# CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 21 Reconciliation of net income to net cash flow from operating activities

	2025 £	2024 £
Net income for the reporting period (as per the statement of financial activities)	5,342,678	5,365,639
Adjusted for:		
Net surplus on conversion to academy	(4,811,294)	(5,244,498)
Capital grants from DfE and other capital income	(1,103,868)	(313,708)
Investment income receivable	(17,078)	(19,115)
Defined benefit pension costs less contributions payable	(112,000)	(65,000)
Defined benefit pension scheme finance income	(152,000)	(97,000)
Depreciation of tangible fixed assets	866,500	647,223
Loss on disposal of fixed assets	4,041	-
(Increase) in debtors	(917,871)	(331,266)
Increase in creditors	1,354,986	132,625
<b>Net cash provided by operating activities</b>	<b>454,094</b>	<b>74,900</b>

#### 22 Long-term commitments

##### Operating leases

At 31 August 2025 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2025 £	2024 £
Amounts due within one year	90,491	138,605
Amounts due in two and five years	114,499	195,881
	<b>204,990</b>	<b>334,486</b>

#### 23 Related party transactions

Owing to the nature of the academy trust and the composition of the board of directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the directors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy financial handbook and in accordance with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

CROMPTON HOUSE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2025

23 Related party transactions (Continued)

Expenditure related party transactions

During the year the Trust incurred expenditure of £6,075 (2024: £6,000) in relation to training on the religious ethos and character of the Trust. This service was provided by The Church of England Diocese of Manchester of whom the Bishop is a member of the Trust. The service was provided at cost.

All transactions were preapproved with the DfE and therefore comply with the Academies Trust Handbook.

During the year the Trust incurred expenditure of £3,520 (2024: £nil) in relation to Christopher Richards (Governor of BVP and appointed Trustee), carrying out invigilation for the schools in an effort to aid the school as invigilators are difficult to recruit. Although this expenditure is with a Trustee, as the role undertaken bares no relation to the role of a Trustee, we have not considered this to be Trustee remuneration but identified as a related party transaction to ensure it is disclosed.

During the year, the Trust entered into a transaction with TMH Construction Limited, a company in which Tom Hurdus, a Governor of St Pauls CofE Primary School, has a significant interest. The total value of the transaction was £4,025 and the work had been arranged before the school was acquired by the Trust. The transaction was not reported in advance to the Department for Education (DfE); however, a retrospective declaration was made. No further transactions will take place with this company whilst it remains a related party of the Trust.

24 Post balance sheet events

After the year end Holy Trinity Church of England Dobcross Primary School joined the Trust on 1 December 2025.

25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

26 Conversion to an academy

On 1 February 2025 the Thornham St. James CofE Primary School and St. Paul's CofE Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Crompton House Church of England Multi Academy Trust from the Oldham Local Authority for £nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair values and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the statement of financial activities as donations – transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

Academy	Location	Date of conversion
Thornham St. James CofE Primary School	Oldham	1 February 2025
St. Paul's CofE Primary School	Oldham	1 February 2025

